

Guide to Limited FSAs



**ANOTHER
WAY TO
SAVE**

A Limited Medical Flexible Spending Account (Limited FSA) allows you to purchase eligible out-of-pocket dental, vision and/or preventive care expenses with pre-tax dollars. You save money because you don't pay taxes on the money you set aside. It's a great perk from your employer and it will save you money.

Limited Medical FSA Eligible Expenses

Dental	Vision	Preventive
<ul style="list-style-type: none">Dental treatment	<ul style="list-style-type: none">Vision correction procedures (e.g. Lasik)	<ul style="list-style-type: none">Annual physicals
<ul style="list-style-type: none">Dental co-insurance/co-pays/deductible	<ul style="list-style-type: none">Eye exams	<ul style="list-style-type: none">Screenings (e.g. Lifeline)
<ul style="list-style-type: none">Cleanings	<ul style="list-style-type: none">Prescription glasses and sunglasses	<ul style="list-style-type: none">Tobacco cessation programs (with Rx)
<ul style="list-style-type: none">Fillings	<ul style="list-style-type: none">Contact lenses	<ul style="list-style-type: none">Some weight loss programs (with Medical Necessity Form)
<ul style="list-style-type: none">Crowns	<ul style="list-style-type: none">Contact solutions/cleaning products	<ul style="list-style-type: none">Immunizations
<ul style="list-style-type: none">Orthodontics	<ul style="list-style-type: none">Vision screenings	<ul style="list-style-type: none">Birth control (with Rx)
<ul style="list-style-type: none">Dentures	<ul style="list-style-type: none">Refractions	<ul style="list-style-type: none">Flu shots
<ul style="list-style-type: none">Denture adhesive and cleaners	<ul style="list-style-type: none">Eye drops	<ul style="list-style-type: none">Well child/prenatal visits

*Preventative care generally does not include any service or benefit intended to treat an existing illness, injury or condition.

Ineligible Expenses

- Medical co-insurance/co-pays/deductible
- Medical expenses
- Mental health expenses
- Chiropractic expenses
- Cosmetic services
- Most over-the-counter drugs
- Prescription co-insurance/co-pays
- Toothbrushes
- Insurance premiums